For over 30 years, Futurex has been a globally recognized name in providing secure, scalable, and versatile data encryption solutions. More than 15,000 customers worldwide have trusted Futurex’s Enterprise Security Platform to provide innovative, first-to-market solutions for the secure encryption, storage, and transmission of sensitive data.

Futurex maintains an unyielding commitment to offering advanced, standards-compliant hardware security modules, key management servers, and general-purpose data encryption technology alongside world class customer service.

Futurex technology is the backbone of millions of transactions and data transfers that occur every day on a 24x7x365 basis. Our technology is designed to protect some of the world’s most valuable information, including PINs, card numbers, e-mails, electronic medical records, manufactured electronic devices, and more. The solutions crafted by our software development team safeguard the most sensitive data in a diverse range of industries; as a software developer at Futurex, your work affects the success of security infrastructures around the world.

“You have a special freedom and luxury here,” said Chris Montanez, a Futurex firmware developer. “Your decisions make a direct impact on the product.”

All members of Futurex’s software development team work directly on top-level, cutting-edge projects with a fast time to market. James Espinoza, a Futurex application developer, enjoys the challenge of developing brand new technology.

“We regularly get to work on new technology that no one has ever worked on before,” Espinoza said. “That’s a big part of our job: we build things from the ground up, and it takes a special type of person to do that.”

**OUR STORY**

Futurex has been a globally recognized name in providing secure, scalable, and versatile data encryption solutions. More than 15,000 customers worldwide have trusted Futurex’s Enterprise Security Platform to provide innovative, first-to-market solutions for the secure encryption, storage, and transmission of sensitive data.

Futurex maintains an unyielding commitment to offering advanced, standards-compliant hardware security modules, key management servers, and general-purpose data encryption technology alongside world class customer service.

**THE FOREFRONT OF TECHNOLOGY**

Futurex technology is the backbone of millions of transactions and data transfers that occur every day on a 24x7x365 basis. Our technology is designed to protect some of the world’s most valuable information, including PINs, card numbers, e-mails, electronic medical records, manufactured electronic devices, and more. The solutions crafted by our software development team safeguard the most sensitive data in a diverse range of industries; as a software developer at Futurex, your work affects the success of security infrastructures around the world.

“You have a special freedom and luxury here,” said Chris Montanez, a Futurex firmware developer. “Your decisions make a direct impact on the product.”

All members of Futurex’s software development team work directly on top-level, cutting-edge projects with a fast time to market. James Espinoza, a Futurex application developer, enjoys the challenge of developing brand new technology.

“We regularly get to work on new technology that no one has ever worked on before,” Espinoza said. “That’s a big part of our job: we build things from the ground up, and it takes a special type of person to do that.”

**BY THE NUMBERS**

- **15,000+** Futurex customers worldwide
- **32+** Years in business
- **15+** Enterprise-class data security solutions currently being managed by the Futurex software development team

**DID YOU KNOW?**

If you use a credit or debit card, you likely benefit from Futurex technology every day. Our solutions are used by some of the largest retailers, financial institutions, and payment processors to protect the sensitive data of millions of consumers around the world.

**THE FOREFRONT OF TECHNOLOGY**

Futurex technology is the backbone of millions of transactions and data transfers that occur every day on a 24x7x365 basis. Our technology is designed to protect some of the world’s most valuable information, including PINs, card numbers, e-mails, electronic medical records, manufactured electronic devices, and more. The solutions crafted by our software development team safeguard the most sensitive data in a diverse range of industries; as a software developer at Futurex, your work affects the success of security infrastructures around the world.

“You have a special freedom and luxury here,” said Chris Montanez, a Futurex firmware developer. “Your decisions make a direct impact on the product.”

All members of Futurex’s software development team work directly on top-level, cutting-edge projects with a fast time to market. James Espinoza, a Futurex application developer, enjoys the challenge of developing brand new technology.

“We regularly get to work on new technology that no one has ever worked on before,” Espinoza said. “That’s a big part of our job: we build things from the ground up, and it takes a special type of person to do that.”

**NO-HOLDS-BARRED OPPORTUNITY**

Advancement at Futurex isn’t subject to arbitrary restrictions or determined by seniority alone. Instead, it’s common to find motivated employees taking on large, industry-changing projects or team leadership roles within the first years of their careers with Futurex. We take pride in identifying talent early in an employees’ career and encouraging them to fulfill their greatest potential.

Thaddeus Fuller, a Futurex Trusted Identity R&D engineer, values the atmosphere of open opportunity.

“You progress at your own pace,” said Fuller. “You can bite off as much as you think you can chew, or even more, if you want to try.”

**BE PART OF A WORLD-CLASS TEAM**

Futurex developers are smart, eager to learn, and passionate about what they do. To the same degree that we enjoy our work, we enjoy the opportunity to work alongside great people.

“We’re a tight-knit group, and it shows in the code,” said Fuller. “It’s very conducive to a fun and easy-to-work-in environment.”

**OUR STORY**

For over 30 years, Futurex has been a globally recognized name in providing secure, scalable, and versatile data encryption solutions. More than 15,000 customers worldwide have trusted Futurex’s Enterprise Security Platform to provide innovative, first-to-market solutions for the secure encryption, storage, and transmission of sensitive data.

Futurex maintains an unyielding commitment to offering advanced, standards-compliant hardware security modules, key management servers, and general-purpose data encryption technology alongside world class customer service.

**THE FOREFRONT OF TECHNOLOGY**

Futurex technology is the backbone of millions of transactions and data transfers that occur every day on a 24x7x365 basis. Our technology is designed to protect some of the world’s most valuable information, including PINs, card numbers, e-mails, electronic medical records, manufactured electronic devices, and more. The solutions crafted by our software development team safeguard the most sensitive data in a diverse range of industries; as a software developer at Futurex, your work affects the success of security infrastructures around the world.

“You have a special freedom and luxury here,” said Chris Montanez, a Futurex firmware developer. “Your decisions make a direct impact on the product.”

All members of Futurex’s software development team work directly on top-level, cutting-edge projects with a fast time to market. James Espinoza, a Futurex application developer, enjoys the challenge of developing brand new technology.

“We regularly get to work on new technology that no one has ever worked on before,” Espinoza said. “That’s a big part of our job: we build things from the ground up, and it takes a special type of person to do that.”

**NO-HOLDS-BARRED OPPORTUNITY**

Advancement at Futurex isn’t subject to arbitrary restrictions or determined by seniority alone. Instead, it’s common to find motivated employees taking on large, industry-changing projects or team leadership roles within the first years of their careers with Futurex. We take pride in identifying talent early in an employees’ career and encouraging them to fulfill their greatest potential.

Thaddeus Fuller, a Futurex Trusted Identity R&D engineer, values the atmosphere of open opportunity.

“You progress at your own pace,” said Fuller. “You can bite off as much as you think you can chew, or even more, if you want to try.”

**BE PART OF A WORLD-CLASS TEAM**

Futurex developers are smart, eager to learn, and passionate about what they do. To the same degree that we enjoy our work, we enjoy the opportunity to work alongside great people.

“We’re a tight-knit group, and it shows in the code,” said Fuller. “It’s very conducive to a fun and easy-to-work-in environment.”
Entry-Level Software Developer

Futurex, named one of San Antonio’s "Best Places to Work" from 2009-2012, is seeking talented individuals for the position of Entry-Level Software Developer at our Technology Campus located 15 minutes north of San Antonio and 40 minutes south of Austin in the scenic Texas Hill Country.

REQUIREMENTS
Our core requirement is that you have a passion for software development. C and/or C++ are essential skills, but if you can prove your aptitude for independent learning, possibly through hyperlinks to hobby or open source projects, that would be even better. We understand that as someone with a true passion for software development, you’re a lifelong learner and can handle anything else we send your way.

PRIMARY RESPONSIBILITIES
- Design, code, test, and troubleshoot software used by major organizations and Fortune 500 companies worldwide
- Confer with team members to develop, understand, and implement product features
- Marry security and ease of use across a wide range of projects using diverse technologies

Futurex software developers commonly work on new projects, sometimes built from the ground up. Developing libraries to standardize communication with our products, integrating new ATM and point of sale device protocols, and implementing the latest algorithms and security features available on the market are examples of projects you may work on as part of the Futurex team.

Our core competency is information security and the real-world application of principles of data encryption. Not a crypto expert? We understand – not many people are. We have a refined method of bringing talented and motivated software developers from “zero to 60” in a short period of time. If you consider yourself as having great potential as a software developer and are interested in working in a fast-paced environment with a great culture, we want to talk to you.

Futurex is an engineering-driven company and our software engineering team is at the heart of it. Our technology is used to protect sensitive data around the globe and we are looking for the right people to help us take it to the next level. Futurex is 30 years old, but we are nimble and entrepreneurial, with the maturity and wisdom of experience alongside the energy and enthusiasm of a start-up.

BENEFITS
- Develop production-level software, working directly on cutting-edge data security technology
- Competitive compensation and ample opportunity for rapid advancement
- Scenic corporate campus with amenities including a tennis court, jogging trail, putting green, covered barbeque grill, and Texas-shaped swimming pool

Apply Online at Futurex.com/careers or E-mail Careers@Futurex.com

Named one of San Antonio’s “Best Places to Work” by the SA Business Journal, 2009-2012